Saskatchewan
Workers'
Compensation
Board

1990 ANNUAL REPORT

91-06510/

LETTERS OF TRANSMITTAL

To The Honourable
Sylvia O. Fedoruk
Lieutenant Governor of Saskatchewan

May It Please Your Honour :

I herewith submit for your consideration the Annual Report of The Workers' Compensation Board for the Calendar Year 1990.

Respectfully submitted,

Minister of Human Resources,
Labour and Employment

The Lieutenant Governor in Council

We are pleased to submit the Sixty-first Annual Report of The Saskatchewan Workers' Compensation Board for the year ending December 31, 1990.

Respectfully submitted,

Garnet Garven
Chairman

George Bissett
Board Member

G. Leonard Larson
Board Member

CHAIRMAN'S MESSAGE

This is the sixth Annual Report which I have had the pleasure to present as Chairman of the Saskatchewan Workers' Compensation Board. During these years the Board has witnessed increased benefit levels, improved client services and a strengthened financial position. Saskatchewan continues to deliver the most comprehensive benefits with some of the lowest assessment rates in Canada. Saskatchewan remains the only long-term, fully funded Board in the country.

1990 was a year of good news. The total number of claims settled (33,126) decreased again as it has each year since 1984. Of these claims, almost 60% were no time loss injuries and the majority of the other 40% involved only

temporary time loss. Fatalities also declined by 6 in 1990, for a total of 30, which remains well below the Province's long-term average. A sizable proportion of annual fatalities still relate to on-the-job motor vehicle accidents.

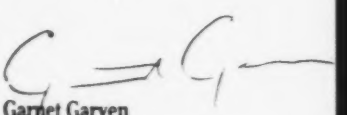
Benefits and services to Saskatchewan injured workers continue to improve. Client service improvements are reflected in the low number of appeals. The maximum wage covered ($48,000), remains the highest in North America. Our Job Club, retraining initiatives, workplace modification programs, and other important vocational rehabilitation programs continue to return injured workers to productive opportunities. Our unique Injured Workers' Program, offered through the Wascana Rehabilitation Centre and featured in this Annual Report, is a success story and the envy of workers' compensation jurisdictions throughout Canada and the United States.

For employers who fund the entire cost of workers' compensation, there is also good news. The Board completed the year in its strongest financial position ever with a positive Injury Fund balance in excess of $45 million. Saskatchewan assessment rates continue to be among the lowest in Canada ($1.60 per $100 of assessed payroll) with the 1991 provisional rate set again at $1.60. The Board also believes that average rates can be held level for the next decade which will result in almost 20 years of stable assessment rates. This will provides Saskatchewan employers a substantial competitive advantage. In addition, some 20,000 employers will share $9.1 million being refunded under the Merit Rebate Program for 1990. Over the past decade, in excess of $62 million has been rebated through this program, which is designed to encourage workplace safety.

The Board is well positioned and dedicated to deliver even greater levels of services and programs. 1990 saw major commitments to the regeneration of the Board's complex computer systems and the completion of arrangements for the construction of new Regina office facilities.

The continued support from labour and business, the quality of services provided by the medical community, the excellent programs of the Wascana Rehabilitation Centre, and the efforts of the Board's management and employees, have all contributed to a successful 1990 and prospects for an exciting future.

Yours truly,



Garnet Garven

Chairman

STATISTICAL HIGHLIGHTS

Claims Settled Information

	1986	1987	1988	1989	1990
Total Claims	37,034	36,785	35,915	33,319	33,126
No Time Loss	20,413	21,272	20,707	19,486	19,721
Temporary Impairment	16,402	15,354	15,075	13,706	13,276
Permanent Impairment	190	132	110	91	99
Fatalities	29	27	23	36	30
Number of Permanent Functional Impairment Awards*	598	655	661	495	475

* PFI Awards made may relate to injuries settled in previous years.

Top 5 Areas of Injury, 1990 only

Hand & fingers	8,124
Lumbar spine	5,246
Knee, lower leg & ankle	3,562
Eyes	3,471
Elbow, lower arm & wrist	2,901

Top 5 Occupations with Injuries, 1990 only

Nursing aides & orderlies	1,537
Truck Drivers	1,318
Motor vehicle mechanics & repairmen	1,047
Welders & flame cutters	1,036
Industrial, farm & construction machinery mechanics & repairmen	875

Top 5 Industry Codes with Injuries, 1990 only

B1	Building construction & related trades	4,081
G2	Hospitals, nursing & group care homes	3,499
S2	Hotels, motels, restaurants, laundries, funeral & ambulance services	2,935
C6	Automotive & implement sales & services	2,741
C3	Department stores & food outlets	2,489

Assessment Information

	1986	1987	1988	1989	1990
Assessment Ceiling	34,000	34,000	35,000	37,000	39,000
Number of Employer Accounts Processed	33,713	33,404	33,095	32,770	32,464
Assessable Payroll (billions)	5.7	5.8	6.0	6.1	6.5
Average Assessment Rate (1991 Provisional Average Assessment Rate $1.60)	1.37	1.48	1.61	1.58	1.60

FINANCIAL INFORMATION

Investments

The Board's investment policy is designed to protect the interests of injured workers and employers.

The current guidelines of the policy are:

1) Meet all legislative requirements.
2) Maintain a position of fully funded liabilities with adequate reserves.
3) Maximize return within acceptable risk.
4) Match income to cash flow.

Consistent application of these guidelines contributes to the Board's ability to maintain a stable assessment rate structure. Our current rates are among the lowest in Canada.

In 1990, total book value of the investments increased by $30 million to $412 million.

The decrease in investment income and the average rate of return was directly attributable to unrealized book losses due to depressed market values as at December 31, 1990. The majority of the unrealized losses were recovered in the first six weeks of 1991.

The equity component of the Injury Fund has been increased to better match certain liabilities which are subject to inflationary pressures. At December 31, 1990 41% (1989 - 35%) of the portfolio was invested in equities.

The fund has a market value of approximately $393 million, including cash and short-term at year end.

Exhibit 1

Workers' Compensation Board (Saskatchewan)
Statement of Investments

December 31, 1990

Security	Par Value	Book Value
	(thousands of dollars)	
Government of Canada	$22,397	$22,367
British Columbia Finance	600	599
Province of New Brunswick	4,575	4,575
Province of Newfoundland	4,200	4,093
Newfoundland and Labrador Power	2,075	2,055
Nova Scotia Power	2,950	2,909
Ontario Hydro	50,693	50,394
Province of Prince Edward Island	1,100	1,089
Hydro Quebec	3,300	3,341
Province of Saskatchewan	38,841	36,940
City of Winnipeg	8,950	8,933
Alberta Energy Company	1,000	1,000
Cambridge	2,000	2,202
Mark Resources	1,540	1,520
PWA Corporation	1,000	1,000
Repap Enterprises	1,000	1,000
AEC Power Ltd.	3,000	3,000
Atrium on Bay	1,500	1,397
Bank of Nova Scotia	2,000	1,996
Cadillac Fairview Shopping	433	407
Calford Properties Ltd.	2,085	2,059
Cambridge Leaseholds Ltd.	978	978
Campeau Corporation	1,117	1,117
Canadian Home Oil Ltd.	1,500	1,500
Canadian Utilities Ltd.	3,000	2,987
CCL Industries Ltd.	1,000	1,000
C.I.B.C. Mortgage Corp.	5,000	5,055
Consumer Gas Corp.	1,500	1,432
GSM Holding Corporation	991	991
Guildford Development Ltd.	336	336
Hees International	1,100	1,062
Household Finance	1,385	1,384
Lloyds Bank of Canada	346	346
ICG Utilities Ltd.	967	967
IPSCO Limited	500	498
Loblaw Companies Ltd.	2,500	2,514
Manalta Coal Ltd.	1,000	1,000
Marathon Realty	1,680	1,680

Security	Par Value	Book Value
	(thousands of dollars)	
Montreal Trust	1,000	1,002
Noranda Inc.	500	502
Nova Corp.	925	927
Producers Pipeline Ltd.	776	776
Royal Bank	1,000	1,002
Royal Trust	6,300	6,247
Saskatchewan Wheat Pool	320	320
Simpson Acceptance	300	300
Sydney Steel Corp.	185	185
TransCanada Pipeline Ltd.	1,000	1,000
Union Gas Limited	257	257
Viking Rideau Corp.	983	983
Air Canada		705
Alcan Aluminium Ltd.		2,564
American Barrick Resources		2,769
Bank of Montreal		3,772
Bank of Nova Scotia		1,576
BCE Mobile		621
Bell Canada Enterprises		2,354
BMO NT Financial		521
BNT Ltd.		1,736
Brascan Ltd.		917
B.C. Gas Inc.		544
British Columbia Telephone		492
CAE Industries Ltd.		644
Canadian Imperial Bank of Commerce		3,502
Canadian Pacific Ltd.		3,561
Canadian Tire Corp. Ltd.		2,091
Canfor Corp.		1,089
CM NT Equity		919
Cominco		977
Dofasco Inc.		632
Domtar Ltd.		506
Enerplus Res. Corp. "G"		3,366
Gulf Canada		856
Hees International		1,046
Hemlo Gold Mines		1,144
Imasco Ltd.		1,916
Imperial Oil Ltd.		2,287
Inco Ltd.		2,724
Innopac Inc.		622
Interhome Energy Inc.		453

Security	Par Value	Book Value
	(thousands of dollars)	
Investment Corp. of Sask.		102
IPSCO Inc.		1,015
John Labatt Ltd.		869
Laidlaw Transportation Ltd.		1,527
London Insurance Group		1,082
Maclean Hunter Ltd.		1,556
Macmillan Bloedel Ltd.		911
MDS Health Group		1,022
Mitel Corp.		524
Molson Cos. Ltd.		1,884
Moore Corporation		1,715
National Bank of Canada		877
Noranda Inc.		2,134
Norcen Energy		1,481
Northern Telecom Ltd.		1,951
Nova Corp.		2,272
Onex Corp.		601
Oshawa Group		1,060
Placer Dome Inc.		3,203
Potash Corporation of Sask.		952
Power Corp. of Canada		1,155
Power Financial		1,760
Rio Algom		1,117
Royal Bank of Canada		4,365
RY NT Financial		1,319
Scott's Hospitality		915
Seagram's Ltd.		3,435
Sears Canada		875
Shell Canada Ltd.		900
SNT Ltd.		130
Southam Inc.		1,146
Teck Corporation		2,767
Thomson Corp.		2,692
TNT Financial		527
Toronto Dominion Bank		2,351
Torstar Corp.		638
Transalta Utilities Corp.		579
Transcanada Pipeline Ltd.		1,236
Trilon Financial Corp.		1,618
Abbott Laboratories		1,031
Amerada Hess		650
AT & T Co.		1,382

Security	Par Value	Book Value
	(thousands of dollars)	
AMP Inc.		641
Apple Computer		659
Atlantic Richfield		1,828
Bank America		1,002
BT Shipping		163
Burlington Northern		491
Burlington Resources Inc.		710
Caterpillar Inc.		654
CMS Energy		799
Columbia Gas		729
Commonwealth Edison		377
Compaq Computer		962
Computer Assoc. Intl. Inc.		428
Cooper Tire & Rubber		706
Dupont E I de Nemours		1,443
Federal Ntnl. Mtge. Assn.		543
Flour Corp.		366
Gatx Corp.		398
General Electric		1,372
General Motors		1,056
Georgia Pac Corp.		696
Gerber Products		479
Gibson Greeting		327
Glaxo Holdings		822
GTE Corp.		806
Lily Eli & Co.		618
Long Island Lighting Co.		398
Melville Corp.		679
National Medical Enterp.		366
Phelps Dodge Corp.		725
Polygram NV		241
Procter & Gamble Co.		1,318
Raytheon Co.		1,157
Reynolds Metals Co.		688
Schering Plough Corp.		701
Texaco Inc.		1,133
Texaco Inc. - preferred		9
TJX Co. Inc.		569
Valley International		254
Waban Inc.		323
Warner Lambert Co.		576
Waste Management Inc.		554

Security	Par Value	Book Value
	(thousands of dollars)	
Williams Cos.		499
Pension Fund Realty Bonds		383
Kesmark Pension Fund Bonds		682
Kent Corporate Centre		549
Public Storage		2,373
Saskmet Properties		1,551
Terra Losa Shopping		1,600
Vancouver Real Estate		2.500
N.H.A. Guaranteed Mortgages		2,199
M.I.C.C. Guaranteed Mortgages		2,850
Conventional Mortgages		4,567
	$ 193,685	$ 345,975

Summary	Par Value	Market Value	Book Value
		(thousands of dollars)	
Government of Canada	$ 22,397	$ 22,874	$ 22,367
Provincials and Securities Guaranteed by Provinces	108,334	98,958	105,995
Municipals	8,950	8,547	8,933
Convertible Debentures	6,540	5,158	6,722
Corporate Securities	47,464	46,397	47,207
	193,685	181,934	191,224
Canadian Equities		94,165	103,169
American Equities		31,496	32,328
	193,685	307,595	326,721
Mortgages and Real Estate		19,306	19,254
	$ 193,685	$ 326,901	$ 345,975

Exhibit 2

Workers' Compensation Board (Saskatchewan)
Statement of Investments Sold

Year ended December 31, 1990

Interest Rate %	Security	Maturity Date	Proceeds	Book Value
			(thousands of dollars)	
	Chevron Corp.	U.S. Equity	$ 214	$ 191
	Lubrizol Corp.	U.S. Equity	416	495
	Delta Air Lines Co.	U.S. Equity	152	151
9.50	Ontario Hydro	August 30, 2008	7,144	7,117
13.00	Ontario Hydro	August 28, 1994	1,083	999
9.375	Ontario Hydro	January 25, 2005	2,811	2,999
13.25	Norcen Energy	December 19, 2003	894	820
	General Electric	U.S. Equity	129	117
	Bank of Nova Scotia	U.S. Equity	449	462
13.15	Toronto Dominion Bank	September 15, 2003	979	887
16.00	Toronto Dominion Bank	July 15, 1996	439	400
13.50	Stelco Inc.	October 1, 2000	954	942
11.95	Nova Corp.	October 1, 2007	1,015	992
18.25	Inland Natural Gas	November 15, 1996	333	292
18.50	Consumer Gas	October 1, 1991	545	500
17.75	Consumer Gas	November 30, 1996	324	287
12.75	Atrium on Bay	October 1, 2005	1,034	972
	Flour Corp.	U.S. Equity	474	401
	AMP Inc.	U.S. Equity	107	93
12.25	City of Edmonton	June 14, 2003	1,019	939
12.875	City of Edmonton	December 13, 2004	1,381	1,273
9.90	National Vic & Grey	July 11, 1991	963	989
9.40	Royal Bank Mtge.	December 16, 1991	1,612	1,656
9.90	CIBC Mtge.	March 11, 1991	1,460	1,498
	Gerber Products Co.	U.S. Equity	249	212
	Norton Co.	U.S. Equity	486	367
10.25	Province of Saskatchewan	April 1, 2001	1,773	1,988
	Federal National Mtg. Assn.	U.S. Equity	279	285
	Waste Management Inc.	U.S. Equity	254	185
	Alcan Aluminium	Canadian Equity	116	110
	Phelps Dodge	U.S. Equity	212	186
	Computer Associates Intl. Inc.	U.S. Equity	186	300
	Coca Cola Co.	U.S. Equity	258	182
	American Barrick Resources	Canadian Equity	561	467
	Abbott Laboratories	U.S. Equity	128	106
9.75	CIBC	August 28, 1991	2,944	3,000
10.35	Imasco Ltd.	June 13, 1996	1,382	1,501
	Potash Corporation of Sask.	Canadian Equity	3	3
	Travellers Corp.	U.S. Equity	263	795
	Laidlaw Transportation Ltd.	Canadian Equity	163	136
12.15	Xerox Canada	October 15, 2007	2,548	2,475
11.25	Government of Canada	June 1, 2015	1,080	1,007
10.35	Domtar Inc.	September 1, 2006	2,450	2,966
	National Bank	Canadian Equity	50	77
10.85	Domtar Inc.	August 15, 2017	843	995
	Schering Plough Corp.	U.S. Equity	320	253
10.00	Ontario Hydro	May 18, 2001	1,919	1,806
			$ 44,398	$ 44,874

Exhibit 3

Workers' Compensation Board (Saskatchewan)
Statement of Investments Purchased
Year ended December 31, 1990

Interest Rate %	Security	Maturity Date	Par Value	Book Value
			(thousands of dollars)	
	Southam Inc.	Canadian Equity	$ -	$ 497
	Hemlo Gold Mines	Canadian Equity	-	42
	Teck Corp.	Canadian Equity	-	149
	Power Financial Corp.	Canadian Equity	-	287
	National Bank of Canada	Canadian Equity	-	158
	Bank of Montreal	Canadian Equity	-	723
	Toronto Dominion Bank	Canadian Equity	-	145
	BCE Mobile Communications	Canadian Equity	-	161
	Moore Corporation Ltd.	Canadian Equity	-	268
	TNT Financial Ltd.	Canadian Equity	-	310
	MacLean Hunter Ltd.	Canadian Equity	-	72
	John Labatt Ltd.	Canadian Equity	-	238
	CIBC	Canadian Equity	-	572
	American Barrick Resources	Canadian Equity	-	2,546
	Public Storage Series VI	Canadian Equity	-	2,000
	Imasco Ltd.	Canadian Equity	-	229
	Torstar Corporation	Canadian Equity	-	48
	Mitel Corporation	Canadian Equity	-	38
	Molson Cos. Ltd.	Canadian Equity	-	775
	BCE Inc.	Canadian Equity	-	475
	BNT Ltd.	Canadian Equity	-	280
	Shell Canada Ltd.	Canadian Equity	-	175
	Seagrams Inc.	Canadian Equity	-	312
	SNT Ltd.	Canadian Equity	-	135
	Potash Corp. of Saskatchewan	Canadian Equity	-	933
	Enerplus Resources "G"	Canadian Equity	-	255
	BT Shipping	U.S. Equity	-	183
	MacMillan Bloedel Ltd.	Canadian Equity	-	57
	Williams Cos.	U.S. Equity	-	170
	Long Island Ltg. Co.	U.S. Equity	-	152
	Glaxo Hldgs. Plc.	U.S. Equity	-	421
	Burlington Northern Ind.	U.S. Equity	-	511
	Terra Losa Shopping Centre	Canadian Equity	-	1,600
10.00	Ontario Hydro	May 18, 2001	2,050	1,783
	Saskmet Properties Ltd.	Canadian Equity	-	1,551
	Burlington Res. Inc.	U.S. Equity	-	725
	AMP Inc.	U.S. Equity	-	271

Interest Rate%	Security	Maturity Date	Par Value	Book Value
			(thousands of dollars)	
	Cooper Tire & Rubber	U.S. Equity	-	106
	BCE Mobile	Canadian Equity	-	164
	Kent Corp. Centre	Canadian Equity	-	181
	Public Storage Series VII	Canadian Equity	-	372
	Lilly Eli & Co.	U.S. Equity	-	626
	GTE Corp.	U.S. Equity	-	286
	Apple Computer Inc.	U.S. Equity	-	666
	Sears Canada Inc.	Canadian Equity	-	239
	MDS Health Group	Canadian Equity	-	1,008
	Atlantic Richfield	U.S. Equity	-	1,278
	Onex Corp.	Canadian Equity	-	24
	Canadian Pacific Ltd.	Canadian Equity	-	137
F.R.	Royal Trust	August 15, 2089	1,000	1,000
	Flour Corp.	U.S. Equity	-	105
	Bicshop	Canadian Equity	-	908
	Gamgornik	Canadian Equity	-	1,592
11.25	Government of Canada	June 1, 2015	1,000	1,007
	American Barrick Res.	Canadian Equity	-	613
11.85	CIBC	August 23, 2010	3,000	3,022
12.40	Household Finance	November 1, 1995	1,385	1,384
	Glaxo Holdings Plc.	U.S. Equity	-	385
	National Med. Enterp.	U.S> Equity	-	363
	TJX Companies	U.S. Equity	-	59
	Raytheon Co.	U.S. Equity	-	1,149
	Columbia Gas	U.S. Equity	-	127
	Procter & Gamble Co.	U.S. Equity	-	487
10.00	Ontario Hydro	October 17, 2014	-	1,922
			$ 8,435	$ 38,457

Exhibit 4

Workers' Compensation Board (Saskatchewan)
Government of Canada Deposit Account

Year ended December 31, 1990

	(thousands of dollars)	
Balance due Board, beginning of year		$ 563
Receipts		2,152
Billings during year		
Compensation	$ 1,240	
Medical Aid and Rehabilitation	300	
Administration	362	
Adjudication Fees	93	1,995
Balance due Board end of year		$ 406

Workers' Compensation Board (Saskatchewan)
Responsibility for Financial Statements

Board of Directors

The accompanying financial statements were approved by the Members of the Board, who have overall responsibility for their contents. The Board is responsible to:

- Review with the external auditor the systems of internal control and security.
- Recommend other accounting, financial and security matters as required.

In carrying out the above responsibilities, the Board meets regularly with management and the external auditor to approve the scope and timing of its respective audits, to review its findings, and to satisfy itself that its responsibilities have been properly discharged.

Management

The annual report and financial statements were prepared by management. Some of the assets and liabilities include amounts which are based on estimates and judgments, because their final determination is dependent upon subsequent events. In the opinion of management, the accompanying financial statements fairly reflect the financial position, results of operations and changes in financial position of the Board within reasonable limits of materiality and in accordance with generally accepted accounting principles.

Independent Consulting Actuary

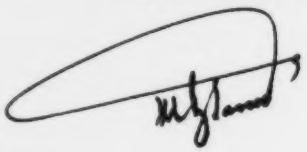
The function of the independent consulting actuary is to carry out an annual valuation of the Workers' Compensation Board's liabilities in accordance with the Recommendations for Insurance Company Financial Reporting of the Canadian Institute of Actuaries. The Actuary's report reflects his opinions based on an informed judgment that:

- good and sufficent provision has been made for all the obligations guaranteed under the terms of established pension and earnings loss awards and to provide for the costs of future payments to be incurred in respect of 1990 and prior years' injuries;
- the assumption for interest, mortality, morbidity and other contingencies are appropriate to the circumstance of the company and are applied on a consistent basis.

External Auditor

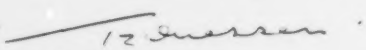
Peat Marwick Thorne has been appointed external auditor to report to the Members of the Board regarding the fairness of the presentation of the Board's financial position and results of operations as shown in the annual financial statements.

The opinion of the external auditor is based upon obtaining an understanding of the Board's accounting systems, procedures and controls. Based upon the evaluation of these systems, the external auditor conducts appropriate tests of the Board's accounting records and obtains sufficient audit evidence to provide reasonable assurance that the financial statements are presented fairly and in accordance with generally accepted accounting principles.



K.L. Brown

Chief Administrative Officer



T.R. Thiessen

Director of Finance

Auditors' Report

To the Members of the Workers' Compensation Board
Regina, Saskatchewan

We have audited the statement of financial position of the Workers' Compensation Board as at December 31, 1990 and the statements of operations and injury fund balance and changes in financial positon for the year then ended. These financial statements are the responsibility of the board's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates make by management, as well as evaluating the overall financial statement presentation.

In our opinion, these financial statements present fairly, in all material respects, the financial position of the Workers' Compensation Board as at December 31, 1990 and the results of its operations and the changes in its financial position for the year then ended in accordance with generally accepted accounting principles.

Peat Marwick Thorne

Chartered Accountants

Regina, Canada

April 10, 1991

Consulting Actuary's Report on the Valuaton of the Actuarial Liabilities of the Workers' Compensation Board as at 31 December 1990

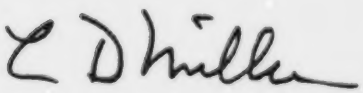
I have made the valuation of the actuarial liabilities of the Workers' Compensation Board as at 31 December 1990 and hereby certify that, in my opinion, the amount required at 31 December 1990 to make proper provisions for future compensation, medical aid and rehabilitation expenses payable to injured workers and their dependents, on claims incurred prior to 1991, is $358,539,180. This amount does not include any amounts payable from the annuity reserve. This amount does not take advance credit for any portion of the future compensation, medical aid and rehabilitation expenses which might be paid out of the second injury reserve or the disaster reserve on claims incurred prior to 1991.

In my opinion,

(a) The assumptions made in the valuation upon which this report is based are appropriate for the purpose of the valuation;

(b) The methods employed are consistent with sound actuarial principles; and

(c) The data on which this report is based are sufficient and reliable for the purpose of the valuation.



Larry D. Miller
Fellow of the Society of Actuaries
Fellow of the Canadian Institute of Actuaries

William M. Mercer Limited

March 1991

Workers' Compensation Board (Saskatchewan)
Statement of Financial Position

Year ended December 31, 1990 with comparative figures for 1989

	1990	1989
	(thousands of dollars)	
Assets		
Cash and short-term investments (note 2)	$ 65,825	11,298
Accounts receivable	6,139	5,839
Accrued interest	5,748	6,053
Investments (note 3)	345,975	370,640
Land, building and equipment (note 4)	15,650	15,059
	$ 439,337	408,889
Liabilities and Injury Fund Balance		
Liabilities:		
Accounts payable (note 5)	$ 16,527	13,910
Compensation payable	358,539	353,469
Annuity fund payable	18,809	15,939
	393,875	383,318
Injury fund balance (note 6)	45,462	25,571
Commitments (note 8)		
	$ 439,337	408,889

See accompanying notes to financial statements.

On behalf of the Board:

Garnet Garven, Chairman

George M. Bissett, Board Member

G. Leonard Larson, Board Member

Workers' Compensation Board (Saskatchewan)
Statement of Operations and Injury Fund Balance

Year ended December 31, 1990 with comparative figures for 1989

	1990	1989
	(thousands of dollars)	
Revenue:		
Assessments (note 7)	$ 97,121	91,442
Investment income	29,184	35,874
	126,305	127,316
Expenses:		
Compensation	68,808	83,236
Medical aid	15,927	15,358
Administration expenses (Schedule1)	15,183	13,598
Occupational Health & Safety	3,904	3,067
Vocational rehabilitation	1,479	1,808
Safety grants	718	621
Workers' Advocate	377	365
Committee of Review	18	0
	106,414	118,053
Net income	19,891	9,263
Injury fund balance, beginning of year	25,571	16,308
Injury fund balance, end of year	$ 45,462	25,571

See accompanying notes to financial statements.

Workers' Compensation Board (Saskatchewan)
Statement of Changes in Financial Position

Year ended December 31, 1990 with comparative figures for 1989

	1990	1989
	(thousands of dollars)	
Operating activites:		
Net income	$ 19,891	9,263
Item not affecting working capital:		
Depreciation	1,130	1,062
Net changes in non-cash working capital balances relating to operations:		
Accounts receivable	(300)	(400)
Accrued interest	306	1,322
Accounts payable	2,617	1,679
Compensation payable	5,071	16,854
Annuity fund payable	2,869	3,354
Cash provided by operations	31,584	33,134
Investing activites:		
Acquisition of fixed assets	(1,722)	(3,068)
Purchase of long-term investments	(38,226)	(112,228)
Sale of long-term investments	62,891	50,641
Cash provided by (applied to) investing activities	22,943	(64,655)
Increase (decrease) in cash during the year	54,527	(31,521)
Cash and short-term investments, beginning of year	11,298	42,819
Cash and short-term investments, end of year	$ 65,825	11,298

See accompanying notes to financial statements.

Workers' Compensation Board (Saskatchewan)
Notes to Financial Statements

December 31, 1990

The Workers' Compensation Board operates under the authority of The Workers' Compensation Act, 1979, Statutes of Saskatchewan (the Act).

In accordance with the provisions of the Act, the Board's general powers and purposes are to provide workers' compensation insurance to Saskatchewan workers and employers.

The Board maintains an injury fund balance representing all funds collected and expenses incurred to administer the Act.

1. Significant Accounting Policies:

Investments

(i) Short-term investments are recorded at cost which approximates market.

(ii) Bonds and debentures are recorded at cost at the time of purchase with any discount or premium amortized on a straight-line basis over the period remaining to the maturity date of the investment.

(iii) Equities are accounted for on the fair value method. This method values equities on a five-year moving average of maket values thereby allowing for a gradual movement toward current quoted market values. Equities expressed in U.S. dollars are translated into Canadian dollars at the year-end exchange rate.

(iv) Mortgages are recorded at cost and the principal is reduced by principal repayments throughout the year.

(v) Gains or losses on the sale of investments are taken into or charged against revenue in the year of sale.

Depreciation

Depreciation is recorded as follows:

Office building	2 1/2% straight-line
Office furnishings	10% straight-line
Computer equipment	20% straight-line
Leasehold improvements	Straight-line over the term of the lease
Rehabilitation equipment	5% - 20% straight line
Rehabilitation facility	2 1/2% straight-line

Assessment Revenue

At the beginning of each year, an assessment is levied on employers by applying their industry assessment rate to their estimated payrolls. The assessment levy is payable by installments within the current year. At year-end, assessment income is adjusted based on a review of the employers' actual payrolls.

Compensation payable

The calculation of this liability is annually determined by the Board's independent consulting actuary using actuarial methods and assumptions appropriate to the liability being measured. This liability represents the estimated amount required to meet future payments in respect of 1990 and prior years' injuries and the amount required to provide for future payments on established pension and extended earnings loss awards.

Annuity fund payable

The annuity fund is established to provide injured workers and dependent spouses for the loss of retirement income due to an industrial accident pursuant to section 74 and 83(5) of the Act.

2. Cash and Short-term Investments:

	1990	1989
	(thousands of dollars)	
Cash less outstanding cheques	$ 217	$ (498)
Government of Canada	14,713	-
Corporate	39,092	4,000
Long-term investments maturing within one year	11,803	7,796
	$ 65,825	$ 11,298

3. Investments:

	1990		1989	
	(thousands of dollars)			
	Book Value	Market Value	Book Value	Market Value
Bonds and debentures	$191,224	$181,934	$231,293	$233,895
Equities	135,497	125,661	123,461	129,856
Mortgages, at cost	19,254	19,306	15,886	15,821
	$345,975	$326,901	$370,640	$379,572

4. Land, Building, and Equipment:

	Cost	Accumulated Depreciation	Net Book Value 1990	Net Book Value 1989
			(thousands of dollars)	
Land	$ 162	$ -	$ 162	$ 162
Building	2,877	1,324	1,553	1,573
Office furnishings	1,079	747	332	336
Computer equipment	2,838	1,799	1,039	1,349
Leasehold improvements	40	40	-	5
Rehabilitation equipment	744	199	544	624
Rehabilitation facility	12,617	598	12,020	11,010
	$ 20,357	$ 4,707	$ 15,650	$ 15,059

5. Accounts Payable:

	1990	1989
	(thousands of dollars)	
Merit rebates	$ 9,157	$ 8,126
Assessment refunds	688	776
Employee benefits liability	1,887	1,099
Occupational Health & Safety	3,904	3,067
Workers' Advocate	377	365
Other payables	514	477
	$ 16,527	$ 13,910

6. Injury Fund

In accordance with the Act, the Board maintains an Injury Fund and under its authority has established the following reserves to meet costs arising from any disaster or other circumstance the liability for which would unfairly burden employers.

	Disaster	Second Injury and Rehabilitation	General	Operating Reserve	Total
		(thousands of dollars)			
BALANCE, beginning of year	$ 12,463	5,675	16,185	(8,752)	25,571
ADD:					
Allocation of Interest Income	5,256	2,437	-	-	7,693
Net Income	-	-	9,648	10,243	19,891
LESS:					
Transfer to revenue to provide assistance to particular industry codes	5,256	2,437	-	-	7,693
BALANCE, end of year	$ 12,463	5,675	25,833	1,491	45,462

7. Assessments:

	1990	1989
	(thousands of dollars)	
Assessment revenue	$ 104,240	$ 97,215
Merit rebate	(9,157)	(8,126)
Government of Canada assessment	1,540	1,674
Surcharge penalty	498	679
	$ 97,121	$ 91,442

8. Commitments:

The Board has Lease commitments over the next four years for computer processing, building rental and equipment leasing, as follows:

	(thousands of dollars)
1991	$1,246
1992	478
1993	83
1994	37

The Board is committed to construction of an office building expected to cost approximately $13,700,000. As at December 31, 1990 no construction costs have been incurred.

The Board also has further commitment regarding the funding for the construction of the Wascana Rehabilitation Centre. On December 31, 1990 this commitment amounted to $330,978.

9. Pension Plan:

The Board has a defined benefit plan for certain of its employees hired before October 1, 1977. The Board values these pension plan assets at market-related values whereby capital appreciation and depreciation, both realized and unrealized, is recognized over a period of four years. Experience gains and losses are amortized using the straight-line method over the expected average remaining service life of the plan participants.

According to an actuarial review done as at December 31, 1990, the value of the pension plan assets at December 31, 1990 is $13,275,940 (1989 - $12,599,609) and the estimated actuarial present value of accrued pension benefits attributed to services rendered is $11,541,434 (1989 - $10,740,781).

All other employees of the Board belong to a money purchase pension plan. Employee contributions to this plan are matched by the Board and expensed in the period made.

10. Related party transactions:

Included in these financial statements are expense amounts resulting from routine operating transactions conducted at prevailing market prices with various Saskatchewan Crown controlled departments, agencies and corporations with which the Board does business.

Account balances resulting from these transactions are included in the statement of financial position and are settled on normal trade terms.

Workers' Compensaton Board (Saskatchewan)
Schedule 1 - Administration Expenses

Year ended December 31, 1990 with comparative figures for 1989

	1990	1989
	(thousands of dollars)	
Salaries	$ 9,467	9,006
Employee benefits	1,674	1,025
Computer processing	1,148	1,134
Depreciation	1,130	1,062
Communications and postage	709	718
Printing, stationary and office supplies	662	554
Travel and automobile expenses	295	244
Building operations	268	253
Office rental	261	228
Miscellaneous	254	64
Professional services	180	269
Office machines and equipment	30	35
	16,078	14,592
Less:		
Assessment penalties	440	470
Expenses charged to Government of Canada	362	453
Adjudication fees	93	71
	$ 15,183	13,598

PUBLICATIONS

The following publications are available from:

Workers' Compensation Board
1840 Lorne Street
Regina, Canada S4P 2L8
(306) 787-4370
Toll Free 1-800-667-7590

Publications

Annual Reports
The Workers' Compensation Act 1979, and Amendments

Pamphlets

Information for Employers
Information for Workers
Rate Classification of Industries
Information for Health Care Professionals
Workers' Compensation and Farming
Hiring Injured Workers is Good Business
Returning to Employment After Your Injury
Second Injury Fund Assistance for Employers Who Hire Rehabilitated Workers
Board Decisions and Appeals - Information for Employers
Board Decisions and Appeals - Information for Workers

Forms

Employer's Report of Accident (EI)
Employer's Subsequent Statement
Worker's Report of Accident (WI)
Worker's Progress Report
Doctor's Initial Report
Doctor's Progress Report
Chiropractor's Initial Report
Chiropractor's Progress Report
Doctor's Initial Eye Report
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Declaration of Employer — Fatal Cases
Statutory Declaration — Spouse (Fatal Case)
Employer's Request to Review Original File
Employer's Request for Photocopy of File
Employer's Representative's Request to Review Original File
Injured Worker's Request to Review Original File
Injured Worker's Request for Photocopy of File
Injured Worker's Representative's Request to Review Original File
Hospital Admission Record

Posters

Notice to Workers Injured at Work

Other Information

National work injury statistics for the year 1983-1985, 1984-1986, 1985-1987 and 1986-1988 are available from Statistics Canada, Labour Division, National Work Injury Statistics Program, Ottawa, Ontario K1A 0T5.